



NETBALL ACT – BY LAW 08/06 – ACT REPRESENTATIVE TEAM SELECTION PROTOCOL

In accordance with the ACT Netball Association Limited (“Netball ACT”) Constitution, the following By Law is adopted by the Board of Netball ACT.

The Netball ACT Selection Protocol for ACT Representative Teams which is effective from 1 January 2006 is:

1. Calling For Nominations

- 1.1 Netball ACT will seek nominations for representative team selections by:
- 1 sending notices to District Associations;
 - 2 sending notices to District Coaching Convenors;
 - 3 direct correspondence to current elite competition level players at their last known address;
 - 4 placement of a notice on the Netball ACT Web page;
 - 5 placement of notices at the ACT Netball Centre; and
 - 6 any other such method as approved by the Board of Netball ACT.
- 1.2 Notices will state the closing date and applications received after that date will not normally be considered.

2. The Selection Panel

- 2.1 Each panel will have a minimum of three and a maximum of five members.
- 2.2 The panel for the Open Team will comprise: the Head Coach & up to 4 other panel members - ideally active coaches holding a minimum Level 1 National Coaching Accreditation Scheme (NCAS) or above.
- 2.3 The panel for the 21 & Under team will comprise: the Head Coach & up to 4 other panel members - ideally active coaches holding a minimum Level 1 NCAS or above.

NETBALL ACT – BY LAW 08/06 – ACT REPRESENTATIVE TEAM SELECTION PROTOCOL

- 2.4 In the event that one or more of these people is unavailable, or holds more than one position, the General Manager will appoint a suitably qualified person.
- 2.5 Applications for the positions on each panel will be sought from the netball community and interviews may or may not be conducted.
- 2.6 Recommendations for appointment will be made by the Netball ACT General Manager to the Board of Netball ACT for ratification.
- 2.7 The Netball ACT Coaching Development Administrator will be the point of contact for all matters concerning selections and will be responsible for:
 - ensuring that players get equitable time on court during selection match play;
 - coordinating meetings and advising all other activities related to the squad/team;
 - announcing the squad/team;
 - preparing player feedback sheets in conjunction with the panel; and
 - notifying the General Manager of selection for Board ratification.

3. The Role of the Selector

- 3.1 To select the best possible team to represent the ACT at the National Championships. The 21 & Under and Open National championships are an elite competition and only players who are deemed to have the playing ability and maturity to compete at an elite level will be selected.
- 3.2 The composition of the train-on squad is at the discretion of the Selection Panel subject to Board ratification, and is subject to lead-in time and the proposed training program. i.e. the final team may be selected at the initial selection trials.
- 3.3 The Panel must ensure that all court areas are adequately covered in the composition of the squad and of the final team. (i.e. where possible each position can be effectively covered three times).
- 3.4 The panel may select a player in a position that player has not nominated for, if the panel feels this will be of benefit to the team and/or individual.
- 3.5 The Selection Panel will submit the recommendations to the General Manager for Board ratification. Once approved all players who attended selections will be notified by the Coaching Development Administrator of the selection results, by telephone followed by a letter. A face to face interview will also be available to all players who applied for the team.

4. Selectors Code of Conduct

- 4.1 By agreeing to be on a Selection Panel a selector agrees to:
- act with integrity, fairness and non-bias.
 - ensure all selection materials, discussions and meetings remain confidential to the selection panel, and
 - direct all inquiries by players, parents and club/district coaches to the Netball ACT Coaching Development Administrator.
- 4.2 Where an immediate family member of a member of the Selection Panel is a player standing for selections, the Selector is deemed to have a Conflict of Interest and must immediately stand down from the Selection Panel. They must then notify the General Manager who will make a replacement appointment. (Members of the immediate family will ordinarily comprise only the member's partner and dependent children but may include other members of his or her household or family when their interests are closely connected.)
- 4.3 Where a member of the Selection Panel has a direct or personal interest in the outcome of selections which may be considered a potential or perceived Conflict of Interest they must immediately stand down from the Selection Panel and notify the General Manager. The Board will then make a decision as to whether the member of the Panel should be replaced.
- 4.4 If a player standing for selection considers that a member of the Selection Panel has a potential or perceived Conflict of Interest they must put the claim in writing to the General Manager. The Board will then make a decision as to whether the member of the Panel should be replaced.

5. Selection Process

- 5.1 The structure of the selection process (for example when, where, length of sessions, number of sessions etc) will be determined by the Board of Netball ACT. In exceptional circumstances, the Selection Panel, through the Netball ACT Coaching Director, may apply to Board of Netball ACT for approval to alter the approved process.
- 5.2 Selection Panel members must attend the match play component of any Selection Trials and where possible attend other match play opportunities to view players in real match situations, . i.e. ACT League, appropriate District based competitions.
- 5.3 Selection Panel members must attend as many as practical training sessions between the initial and final selection match play if applicable.

6. The Process of Squad/Team Formulation

- 6.1 The process of squad/team formulation will be as follows:
- selection panel members shall put forward recommended players for consideration.
 - when all selection panel members agree on an individual, that player shall be included in the squad/team.
 - if the selection panel is unable to reach unanimous agreement, the members will evaluate the strengths and weaknesses of the player in relation to the Selection Criteria and the stated goals and strategies of the team coach. At the conclusion of this process the panel will vote and the majority of votes will determine the selection.
 - the selection panel will submit their final recommendations to the General Manager for Board ratification, and
 - **at all times the best interest of the players concerned and the overall objectives of Netball ACT will be considered.**

7. Selection Criteria for Players

- 7.1 Generally, the player must be of the correct age to be considered for a squad.
- 7.2 It is preferable for players to not be selected above their own age group, i.e. a player who is eligible to play in the 21 & Under age group will not be considered for selection in the Open team except in the circumstances described in Section 9. Similarly a player who is eligible to stand for 17 & Under or 19 & Under level will not be considered for selection in the 21 & Under or Open level except in the circumstances described in Section 9.
- 7.3 Players must be members of Netball ACT or qualify under the Birth Right Policy of Netball Australia.
- 7.4 Players must play in an ACT Netball or affiliated District competition unless qualified to play through the Birth Right Policy of Netball Australia.
- 7.5 Players must attend the Selection Trials. In the event of exceptional circumstances where a player cannot attend the trials, they must provide to the selection panel a written letter or medical certificate stating the reason for their non-attendance.
- 7.6 All players must attend and participate in all squad trainings (except when their absence has been approved by the chairperson of the selection panel)
- 7.7 Players who have an injury and can physically be present at the selection trials and training sessions are required to attend to observe.

- 7.8 A player who has not attended the required trials but has provided a letter/medical certificate will not be selected into the squad but may be placed on a provisional list for assessment at the next training session. It is at the discretion of the Selection Panel whether the player is then added to the train-on squad.
- 7.9 At the discretion of the Selection Panel players who have recently moved to the ACT from interstate may be added to the squad after initial selections but prior to final selections.

8. Use of Imports

- 8.1 The use of an import will only be considered when an identified weakness in a particular court area is deemed by the selectors to exist after the initial selection trial.
- 8.2 Once the need for the use of an import has been determined the selection panel will submit a request in writing to the General Manager outlining why and the possible personnel. The request must be approved by the Board.
- 8.3 The use of an import must not have financial ramifications of the overall team budget and the individual import will be responsible for all costs associated with training and participation in the tournament. Imports will be subject to the same team fees as all other team members.

9. Selection Out of Correct Age Group

- 9.1 Only under exceptional circumstances will a player be selected outside their correct age group. At all times the players interest must be taken into consideration in particular, in relation to the players desired advancement in the sport.
- 9.2 Players can be selected outside their age group if they have consistently demonstrated superior performance at their own age group or higher at a National level championship. Selectors will also take into consideration:
- 1 the player's desire to play at the higher age group;
 - 2 the social maturation of the player;
 - 3 the physical maturation of the player; and
 - 4 the wishes of the parents/guardians following consultation (for players under the age of 18 years only).

9.3 Where a player wishes to be considered for selection out of her age group she must notify the General Manager in writing. The letter must identify why such selection would be in the best interests of the player. The letter must be countersigned by a parent or guardian if the player is under the age of 18 years.

9.4 Upon receipt of a request from a player to play out of her age group, the General Manager must forward the receipt to the Board for evaluation & convene an independent panel to evaluate the request. The panel will include the Netball ACT President, or his/her delegate, and any other members appointed at the General Manager's discretion but every endeavor will be made to include one or more of the Netball Australia High Performance Manager, the Australian Coach, the Australian 21&U Coach or the AIS Head Coach. These people may be contacted via email or phone to seek their view.

9.5 At least one of the panel members will conduct an informal interview with the player, and her parent/guardian or nominated advocate if desired, to ascertain the player's perspective and motivation for the request.

9.6 The Panel will consider each application on merit and make a recommendation that either:

1 the player not be considered for selection out of her age group; in which case she remains eligible for selection only in her age group in accordance with the Selection Criteria;

or

2 that the player be considered for selection out of her age group, in which case she becomes eligible for consideration for selection in both teams in accordance with the Selection Criteria.

10. The Appeals Process

10.1 An appeal against selection may be made only to the Netball ACT Appeals Sub Committee in accordance with Netball ACT bylaws.

Adopted by the Board of Netball ACT on 1 December 2006.

**NETBALL ACT – BY LAW 08/06 – ACT REPRESENTATIVE TEAM
SELECTION PROTOCOL**

Page 6 of 6